

Integrated Impact Assessment (IIA)

This Integrated Impact Assessment considers the duties and requirements of the following legislation in order to inform and ensure effective decision making and compliance:

- Equality Act 2010
- Welsh Language Standards (No.1) Regulations 2015
- Well-being of Future Generations (Wales) Act 2015
- Environment (Wales) Act 2016

Version Control

Version	Author	Job title	Date
Version 1	Elinor Wellington	Principal Officer, Community Safety	January 2024

1. Details of the initiative

	Title of the Initiative: Safer Neath Port Talbot Partnerships 'Strategic Intent Document'
11	Service Area: Community Safety – Housing & Communities
1b	Directorate: SSHH
1c	Summary of the initiative: The Strategic Intent Document has been developed and approved by a strengthened multi-agency Community Safety Partnership. The Crime and Disorder Act (1998), as amended by the Police Reform Act (2002), places a statutory obligation on local authorities and the Police to form multi-agency partnerships in order to reduce crime and disorder across the local authority area.

	<p>The Safer Neath Port Talbot Partnership operates a multi-agency partnership approach to community safety and crime and disorder issues.</p> <p>As a partnership, we are committed to working together to achieve sustainable reductions in crime, fear of crime and anti-social behaviour as well as providing practical crime prevention and community safety advice and reassurance.</p> <p>Using local intelligence as well as anecdotal information from residents and partners at public engagements, the Board are able to establish issues of most concern, as well as hotspot areas across the borough.</p> <p>In developing this Strategic Intent Document, it ensures the Board have a clear framework and governance structure to support the work of the local Community Safety Team and its partners.</p> <p>Our aim is to work together more efficiently and effectively, to make best use all of the resources available to us in our communities, and to build positive, strong and resilient communities where the most vulnerable are supported and protected.</p>
1d	Is this a ‘strategic decision’? Yes
1e	Who will be directly affected by this initiative? All residents of Neath Port Talbot, particularly those most vulnerable to crime and disorder.
1f	<p>When and how were people consulted?</p> <p>In developing the Strategic Intent Document, various Police intelligence reports were considered, as well as anecdotal information from our residents at many community engagement events hosted by the Community Safety Team throughout 2022 and 2023. Information was also taken from the annual survey conducted with Paws on Patrol members.</p> <p>All of the above information has helped to shape the Strategic Intent Document and decide on the 6 priority areas contained within it.</p> <p>A wide range of stakeholders were consulted during the development of the Strategic Intent Document, including the 5 responsible authorities of the Community Safety Partnership Board, as well as all other members of the Board.</p>
1g	<p>What were the outcomes of the consultation?</p> <p>As per above.</p>

2. Evidence

What evidence was used in assessing the initiative?

A range of evidence will be used, including;

- Best practice
- Legislative requirements, national reviews, relevant strategies, etc.
- Case Reviews (Domestic homicide reviews); for lessons learnt
- Resource and service mapping to understand services available, how funding is utilised and demand on services
 - Quantitative information e.g. number of police reports for various different crime types
 - Qualitative information e.g. consultation and engagement including events, feedback and questionnaire

This Strategic Intent Document has a key role to play in ensuring compliance with the Crime and Disorder Act, as well as other relevant statutory guidance and reports as outlined in the document.

The Well-being of Future Generations Act requires public bodies in Wales to think about the long-term impact of their decisions, to work better with people, communities and each other, and to prevent persistent problems such as poverty, health inequalities and climate change. The work of the local Community Safety Partnership contributes to meeting the 7 wellbeing goals, in particular 'A healthier Wales' and 'A Wales of Cohesive Communities', and the five ways of working.

New safeguarding guidelines for children and adults at risk which set out the essential roles and responsibilities for anyone working with children or adults who are experiencing, or at risk of, abuse, neglect or other kinds of harm.

Welfare Reform

Other evidence includes;

- Evidence around people reporting (or not reporting incidences of crime, antisocial behaviour and violence)
- NPTCBC Corporate Plan
- South Wales Police – Local policing priorities
- South Wales Police & Crime Commissioners Plan for 2022-2026

3. Equalities

a) How does the initiative impact on people who share a **protected characteristic**?

Protected Characteristic	+	-	+/-	Why will it have this impact?
Age	✓			<p>The strategy recognises everyone can be a victim of crime, regardless of their protected characteristics. However those with protected characteristics may be more vulnerable to experiencing crime or experience a disproportionate impact as a result of crime and the strategy recognises that more work is needed to better support marginalised groups in our society.</p> <p>As such a key underlining principal of this strategy is to enhance support to those that are at higher risk of being a victim of crime. For example our Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) priority supports the objective of prevention and elimination of gender based violence. Another example are the actions to ensure there is appropriate support for victims of hate crime and the development of community cohesion activity.</p>
Disability	✓			
Gender reassignment	✓			
Marriage & civil partnership	✓			
Pregnancy and maternity	✓			
Race	✓			
Religion or belief	✓			
Sex	✓			
Sexual orientation	✓			

What action will be taken to improve positive or mitigate negative impacts?

The Safer NPT Partnership Board will oversee the implementation of this Strategic Intent Document. This should help to identify if the implementation of the document is having a negative impact on people due to their protected characteristics. Furthermore providers of services are required to implement monitoring systems, which should also help to identify if the implementation of the document is improving the impacts of inequality of outcomes of those with a protected characteristic.

We will undertake a three year review of the document and compile an annual report, which will involve feedback and consultation with stakeholders. This should help to identify if the implementation is improving the impacts of inequality of outcomes of those that have a protected characteristic.

b) How will the initiative assist or inhibit the ability to meet the **Public Sector Equality Duty**?

Public Sector Equality Duty (PSED)	+	-	+/-	Why will it have this impact?
To eliminate discrimination, harassment and victimisation	✓			The strategic intent document is underpinned by the need to; Advance equality of opportunity between different groups Foster good relations between different groups Eliminate discrimination, harassment and victimisation as well to advance equality of opportunity between different groups. Our commitment to engage with different organisations, groups and communities in the development of the priorities has allowed a shared sense of purpose, and a sense of increasing confidence to tackle crime and disorder issues. Actions within the plan directly promote PSED, such as delivery of the ‘Hate Hurts Wales’ agenda and providing all victims of domestic abuse with equal access to appropriately resourced, high quality, needs led, strength-based, inter-sectional and responsive services across Wales.
To advance equality of opportunity between different groups	✓			
To foster good relations between different groups	✓			

What action will be taken to improve positive or mitigate negative impacts?

The Safer NPT Partnership Board will oversee the implementation of this Strategic Intent Document. This should help to identify if the implementation of the document is having a negative PSED impact on people. Furthermore providers of services are required to implement monitoring systems, which should also help to identify if the implementation of the document is having a positive or negative impact on PSED.

We will undertake a three year review of the document and compile an annual report, which will involve feedback and consultation with stakeholders. This should help to identify if the implementation is improving PSED.

4. Socio Economic Duty

Impact	Details of the impact/advantage/disadvantage
Positive/Advantage	<p>This document will have a positive impact on the Council meeting its socio-economic duty, as it is designed to ensure that the Council and its strategic partners are best placed to support residents in our communities, including victims of crime and disorder.</p> <p>We will build on, and further develop relationships with partners, to help us develop and implement robust responses for those experiencing crime and disorder issues in our communities.</p> <p>It is recognised that those living in areas of higher levels of socio-economic deprivation can be disproportionately impacted by issues such as Anti-Social Behaviour, substance use and serious violence, all of which are priority areas within the strategy.</p>
Negative/Disadvantage	-
Neutral	-

What action will be taken to reduce inequality of outcome

The Safer NPT Partnership Board will oversee the implementation of this Strategic Intent Document. This should help to identify if the implementation of the document is having a negative socio-economic impact on people. Furthermore providers of services are required to implement monitoring systems, which should also help to identify if the implementation of the document is improving the impacts of inequality of outcomes of those who are considered to have a socio-economic disadvantage:

We will undertake a three year review of the document and compile an annual report, which will involve feedback and consultation with stakeholders. This should help to identify if the implementation is improving the impacts of inequality of outcomes of those who are considered to have a socio-economic disadvantage.

5. Community Cohesion/Social Exclusion/Poverty

	+	-	+/-	Why will it have this impact?
Community Cohesion	✓			<p>Crime, Disorder and Serious Violence may have a range of consequences including homelessness, mental health, problematic substance misuse, child protection issues, physical injury and offending behaviour.</p> <p>Working with our partners we will help provide support and assistance to those who experience isolation and exclusion due to their previous or current circumstances.</p>
Social Exclusion	✓			<p>The document will have a positive impact on social exclusion by helping address the negative experiences of victims helping rebuild confidence to take a more active and positive role within family and community life.</p>
Poverty	✓			<p>Over recent years we have become increasingly aware of the various aspects of poverty within our area and have identified work streams to address some of these; our work to address adverse childhood experiences is one such work stream.</p> <p>There are many forms of poverty; financial, social, emotional and the lack of opportunity. With the successful implementation of the strategy we anticipate there</p>

				will be a positive impact on the various aspects of poverty particularly emotional poverty.
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What action will be taken to improve positive or mitigate negative impacts?

The Safer NPT Partnership Board will oversee the implementation of this Strategic Intent Document. This should help to identify if the implementation of the document is having a negative impact. Furthermore providers of services are required to implement monitoring systems, which should also help to identify if the implementation of the document is improving outcomes in this area.

We will undertake a three year review of the document and compile an annual report, which will involve feedback and consultation with stakeholders. This should help to identify if the implementation is improving outcomes in this area.

6. Welsh

	+	-	+/-	Why will it have this effect?
What effect does the initiative have on: – people’s opportunities to use the Welsh language	✓			The document will be available in Welsh. Any services commissioned will be delivered in both Welsh and English. Statutory organisations will deliver services in line with Welsh Language requirements
– treating the Welsh and English languages equally	✓			The document will be available in Welsh. Any services commissioned will be delivered in both Welsh and English. Statutory organisations will deliver services in line with Welsh Language requirements.

What action will be taken to improve positive or mitigate negative impacts?

Regular monitoring of the documents implementation should help to identify if work is having a negative impact on the Welsh Language. Furthermore providers of local services are required to implement monitoring systems, which should also help to identify if the implementation of the document is having a negative impact on the Welsh Language.

We will undertake a three year review of the strategy and compile an annual report, which will involve feedback and consultation with stakeholders. This should help to identify if the implementation of this Strategy is having a negative impact on the Welsh Language.

7. Biodiversity

How will the initiative assist or inhibit the ability to meet the **Biodiversity Duty**?

Biodiversity Duty	+	-	+/-	Why will it have this impact?
To maintain and enhance biodiversity			✓	NA - It is not expected that the document will have any adverse effect on biodiversity or ecosystem resilience.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			✓	NA - It is not expected that the document will have any adverse effect on biodiversity or ecosystem resilience.

What action will be taken to improve positive or mitigate negative impacts?

N/A

8. Well-being of Future Generations

How have the five ways of working been applied in the development of the initiative?

Ways of Working	Details
<p>i. Long term – looking at least 10 years (and up to 25 years) ahead</p>	<p>In line with the requirements of the Well-Being of Future Generations (Wales) Act 2015, our aims and key principles within the document have been developed to meet the following 5 ways of working which will help us to work together better, avoid repeating any past mistakes and tackle some of the long term challenges we are facing.</p> <p>Long Term To ensure there is a strong focus on education and work with young people with the aim of reducing and preventing crime and disorder, or the fear of crime over the long term To provide services that offer best value for money</p>
<p>ii. Prevention – preventing problems occurring or getting worse</p>	<p>Early Intervention & Prevention</p> <p>Continued work to raise awareness of what constitutes a crime, and how to report any issues. Ensuring victims are supported at the earliest possible time and to prevent cases reaching a point of crisis</p>
<p>iii. Collaboration – working with other services internal or external</p>	<p>Collaboration</p> <p>Continue to build and develop a confident, strong partnership To develop regional and national collaborative approaches where this is more effective than a local response</p>

iv. Involvement – involving people, ensuring they reflect the diversity of the population	Involvement To ensure our service delivery is person centred To ensure the voices of people affected by crime, disorder and serious violence or abuse are heard.
v. Integration – making connections to maximise contribution to:	Integration To adopt a holistic approach so that the wellbeing of people affected by crime, disorder and serious violence or abuse is considered in service responses
Council’s well-being objectives	Work in respect of the priority areas will help meet the Council’s Wellbeing objectives and complement the priorities and steps in the revised Corporate Plan for 2022-2027
Other public bodies objectives	The document outlines all of the relevant legislation and statutory guidance that we have had regard to in its development and future working

9. Monitoring Arrangements

Provide information on the monitoring arrangements to:

Monitor the impact of the initiative on Equalities, Community Cohesion, the Welsh Measure, Biodiversity Duty and the Wellbeing Objectives.

The strengthened partnership arrangements will enable people to highlight any unintended negative consequence of the document, which will then be considered.

The Safer NPT Partnership Board will progress work in respect of the priorities through relevant sub group, and frequent reporting.

An annual report will be published to highlight progress made on all areas of the document.

The intended impact of the document will be monitored and the outcome reported in the above annual report

10. Assessment Conclusions

Please provide details of the conclusions reached in relation to each element of the assessment:

	Conclusion
Equalities	The indication is that the document will have a positive impact; however, processes are in place to review whether the document is delivering the intended outcomes and is not creating any unintended negative consequences for people with a protected characteristic.
Socio Economic Disadvantage	The indication is that the document will have a positive impact, however processes are in place to review whether the document is delivering the intended outcomes and not creating any unintended negative consequences for people in regard to social economic disadvantages.
Community Cohesion/ Social Exclusion/Poverty	The indication is that the document will have a positive impact, however processes are in place to review whether the document is delivering the intended outcomes and not creating any unintended negative consequences for people in regard to community cohesion, social exclusion and/or poverty.
Welsh	The indication is that the document will have a positive impact, however processes are in place to review whether the document is delivering the intended outcomes and not creating any unintended negative consequences for people in regard to their use of the Welsh Language.
Biodiversity	N/A
Well-being of Future Generations	The indication is that the document will have a positive impact, however processes are in place to review whether the document is delivering the intended outcomes and not creating any unintended negative consequences for people in regard to the five ways of working.

Overall Conclusion

Please indicate the conclusion reached:

- **Continue** - as planned as no problems and all opportunities have been maximised ✓
- **Make adjustments** - as potential problems/missed opportunities/negative impacts have been identified along with mitigating actions

- **Justification** - for continuing with the initiative even though there is a potential for negative impacts or missed opportunities
- **STOP** - redraft the initiative as actual or potential unlawful discrimination has been identified

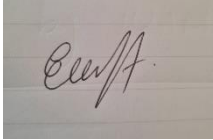
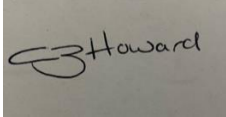
The over-all intention and impact is positive, in respects of equalities, Community Cohesion/ Social Exclusion/Poverty, Welsh Language and wellbeing and future generations. It is anticipated that the document will have an important contribution recognising that crime, disorder and serious violence or abuse can affect people regardless of their age, race, religion, sexual orientation, gender, and marital status.

11. Actions

What actions are required in relation to obtaining further data/information, to reduce or remove negative impacts or improve positive impacts?

Action	Who will be responsible for seeing it is done?	When will it be done by?	How will we know we have achieved our objective?
Ensure the document is appropriate to meet need	Safer NPT Partnership Board	COMPLETE – This work will be ongoing for the life of the strategy	Document amended in light of partner feedback
Annual review of progress against plan and delivery of outcomes and assessment against the IAA principals	Safer NPT Partnership Board	Annually	Review report

12. Sign off

	Name	Position	Signature	Date
Completed by	ELINOR WELLINGTON	PO COMMUNITY SAFETY		05/01/24
Signed off by	CHELE HOWARD	Head of Service		05/01/24